

GOVERNMENT OF ANDHRA PRADESH
Office of Inspector General of Police
Coastal Security Police
Andhra Pradesh

Detailed Notification for Recruitment of Boat Crew for Andhra Pradesh Coastal Security Police Fast Interceptor Boats (FIBs)

Recruitment Ref No. R.C.No.12/camp/IGP(CSP)/2014

Date: 30/01/2014

- Ref: 1) G.O.Ms.No. 1957 Home (PS&C) Dept., Dt: 09-10-2013
pertaining to 6 CSS-Phase-I Coastal Security Police Stations
2) G.O.Ms.No.1 Home (PS&C) Dept., Dt: 03-01-2014 pertaining
to 15 CSS-Phase-II Coastal Security Police Stations.

The Andhra Pradesh Coastal Security Police (APCSP) invites applications from dynamic, energetic and high performing Indian Male candidates for appointment to the following posts of Crew members for operation of its Fast Interceptor Boats (FIBs) of 21 Coastal Security Police Stations in A.P.on Contract basis.

1. Vacancies:

SL. No.	Name of Post	Vacancies in Phase-I CSPSs (vide Ref. 1)	Posts sanctioned in Phase-II CSPSs (vide Ref. 2)	Total Posts to which Recruitment is being done	Consolidated Pay Per Month (in rupees)
I	Master	12	30	42	27,000/-
II	Sarang / Navigator	10	30	40	16,000/-
III	Engine Driver	09	30	39	17,000/-
IV	Kalasi / Seaman / Mechanic	08	30	38	15,000/-

The vacancies are provisional and liable for alteration.

2. The recruitment is to induct Ex- Service-Men (ExSM) from Navy, Coast Guard and BSF Water Wing or those having valid certificates in the relevant field issued by the Central or State Inland Water Transport Authority or Mercantile Marine Department (MMD) or any authorized State Port and having requisite experience in seaward operations, into the AP CSP as FIB Crew.

3. List of Coastal Security Police Stations (CSPSs):

Sl.No.	Name of the CSPS	District
1	Kalingapatnam	Srikakulam
2	Baruva/Ekkuru	Srikakulam
3	Bhavanapadu	Srikakulam
4	Chinthapalli	Vizianagaram
5	Rushikonda	Visakhapatnam City
6	VSP Port	Visakhapatnam City
7	Pudimadaka	Visakhapatnam Rural
8	Pentakota	Visakhapatnam Rural
9	Vakalapudi	East Godavari
10	Vodalarevu	East Godavari
11	Antharvedhipalem	East Godavari
12	Gilakaladindi	Krishna
13	Palakayatippa	Krishna
14	Varalagundi	Krishna
15	Suryalanka	Guntur
16	Nizampatnam	Guntur
17	Kothapatnam	Prakasam
18	Ramayyapatnam	Prakasam
19	Dugarapatnam	Nellore
20	Sriharikota	Nellore
21	Isukapalli	Nellore

The Crew are required to perform duties in any of the above Coastal Security Police Stations.

4. **Eligibility conditions:**

A) Age Limit:

- i) **Master:** A Candidate must not have attained the age of 45 years as on 1st July, 2013 i.e., he must have been born not earlier than 2nd July, 1968.

- ii) Sarang / Navigator: A Candidate must not have attained the age of 42 years as on 1st July, 2013 i.e. he must have been born not earlier than 2nd July, 1971.
- iii) Engine Driver and Khalasi : A candidate must not have attained the age of 37 years as on 1st July, 2013 i.e., he must have been born not earlier than 2nd July, 1976.

The age limits prescribed can in no case be relaxed.

B) Physical standards: The candidates should meet the following requirements.

- a) Height: Must not be less than 157 cms.
- b) Chest: Must not be less than 78 cms round the chest on full Inspiration with a minimum expansion of 5 cms.

C) Education and Experience:

I) Master:

- i. Education: Graduate in any discipline or Equivalent from any recognised University.
- ii. Experience and Certifications: ExSM from Navy, Coast Guard or BSF Water Wing in the rank of Chief Petty Officer (equivalent ranks from other forces) from the Seaman Branch.

Or

ExSM from Navy, Coast Guard or BSF Water Wing in the rank of Petty Officer (equivalent ranks from other forces) from the Seaman Branch, with minimum 05 years experience in the rank of Petty Officer

Or

First Class Masters Certificate issued by Central or State Inland Water Transport Authority or Mercantile Marine Department (MMD) or any authorised list of State Ports having authority to issue such certificate.

Or

Second Class Masters Certificate issued by Central or State Inland Water Transport Authority or MMD or any authorised State Port having authority to issue such certificate; with

minimum 02 (two) years of service as Master on-board small marine crafts.

Or

Mate FV Competency Certificate issued by MMD; with minimum 07 (Seven) years of service on-board small marine crafts.

II) Sarang/Navigator:

i. Education: Graduate in any discipline or Equivalent from any recognised University.

ii. Experience and Certifications: ExSM from Navy, Coast Guard or BSF Water Wing in the rank of Petty Officer (equivalent in other Forces) from the Seaman Branch.

Or

ExSM from Navy, Coast Guard or BSF Water Wing in the rank of Leading (equivalent in other Forces) from the Seaman Branch; with minimum 07 (seven) years of service in the rank of Leading.

Or

Second Class Masters Certificate issued by Central or State Inland Water Transport Authority or MMD or any authorised State Port having authority to issue such certificate.

Or

Mate FV Competency Certificate issued by MMD; with minimum 04 (Four) years of service on-board small marine crafts.

III) Engine Driver:

i. Education: Professional Diploma in Mechanical/Marine Engineering.

Or

Graduate in any discipline or Equivalent from any recognised University.

ii. Experience and Certifications: ExSM from Navy, Coast Guard or BSF Water Wing in the rank of Petty Officer (equivalent in other Forces) from the Marine/Mechanical Engineering Branch.

Or

ExSM from Navy, Coast Guard or BSF Water Wing in the rank of Leading (equivalent in other Forces) from the Marine/Mechanical Engineering Branch; with minimum 07 (seven) years of service in the rank of Leading.

Or

First Class Certificate of Engine Driver issued by Central or State Inland Water Transport Authority or Mercantile Marine Department (MMD) or any authorised State Port having authority to issue such certificate.

Or

Second Class Certificate of Engine Driver issued by Central or State Inland Water Transport Authority or MMD or any authorised State Port having authority to issue such certificate; with minimum 02 (two) years of service as Engine Driver on small marine crafts.

Or

Engine Driver FV Competency Certificate issued by MMD; with minimum 07 (seven) years of service on-board small marine crafts.

IV) Khalasi/Seaman/Mechanic:

i. Education: ITI from a recognised Institute.

Or

10 +2 (with Mathematics and Physics) from a recognised board.

Or

Vessel Navigation Trade Certificate from CIFNET under NCVT Program

Or

Marine Fitter Trade Certificate from CIFNET under NCVT Program

- ii. Experience and Certifications: ExSM from Navy, Coast Guard or BSF Water Wing in the rank of Leading (equivalent in other Forces) from any branch.

Or

Mate FV Competency Certificate issued by MMD

Or

Engine Driver Competency Certificate issued by MMD

D) Medical Standards:

- i. ExSM in active military medical fitness of S1A1 category (equivalent in other services) are only to apply against this advertisement.

Medical Standards listed from (ii) to (vi) below, are required to be met by the Candidates applying against this advertisement:

- ii. Candidate should not suffer from colour blindness.
- iii. Vision: Minimum distance vision 6/6 and 6/9 both eyes without correction (i.e. without wearing glasses)
- iv. Candidate should not have a history of systemic diseases like Hypertension, Diabetes, Cardiac, Liver and Kidney ailment.
- v. Candidate should not have knocked-knees, flat feet, varicose vein or squint in eyes or any bodily deformity or deficiency likely to interfere with efficient performance of the prescribed duties.
- vi. Candidate should be physically fit and mentally alert to undertake field duties like patrolling, vigilance and watch keeping in marine environment.

5. Selection Procedure: Selection process would follow a six tier assessment of the candidates in the following order:

- A) Application Screening
- B) Written Examination
- C) Physical measurements and Physical Efficiency Test
- D) Interview
- E) Medical Examination
- F) Final Selection

A) Application Screening: All applications shall be screened to identify suitability of candidature of the applicant. Applications received with deficiencies and without the enclosures required shall be summarily rejected.

B) Written Examination (Max. Marks 100): Separate written examination for each category will be held. Examination paper would contain both descriptive and objective questions related to trades of each post. The duration of the written examination will be 90 minutes.

Date of written exam is 09th, March, 2014 from 10 AM to 11.30 AM at Gitam University Campus, Rishikonda, Visakhapatnam. Hall Tickets will be sent to the Address for correspondence given by the candidates.

Syllabus for Written Examination:

Master:

Boat handling; Navigation including NAVAIDS; Boat Husbandry, Deck Work; Chart Reading and Plotting; Sea Conditions; Rope Work; Various national and international laws related to Maritime boundaries, knowledge about National Security issues and Security Forces, fishing, Natural resource exploitation, seafaring, apprehension etc.; Distress at sea; Fire-fighting; Medical emergencies related to sea environments; Lifesaving Equipments and apparatuses; Survival at Sea Techniques; Rescue Operations; Boarding Operations; Marine Communication Protocols; Semaphore; Crew Leadership and Motivation; Basic Knowledge of Marine Boat Engineering, Boat Construct and FRP.

Sarang:

Boat handling; Navigation including NAVAIDS; Boat Husbandry, Deck Work; Chart Reading and Plotting; Sea Conditions; Rope Work; Distress at sea; Fire-fighting; Medical emergencies related to sea environments; Lifesaving Equipments and apparatuses; Survival at Sea Techniques; Rescue Operations; Boarding Operations, Knowledge about national Maritime Security issues and Security Forces.

Engine Driver:

Basic Mechanical Engineering; Internal combustion engines; Marine Propulsion Systems; Marine Propulsion Sub-Systems; Marine Gear Box Construct and Functioning; Lateral Drive and Vertical Drive Propulsion; Transom Drive; Water Jet Drive System; Electro-Mechanical and Hydraulic Steering Gear; Marine Fast Boat Inboard and Outboard Engine Handling, maintenance and operations; Air Conditioning – concept, construct, operations and maintenance; Diesel Prime Mover – concept, construct, operations and maintenance of prime mover; Diesel Alternator – basic knowledge of alternator, cabling, power supply and distribution, distribution switchboard, control panel, lighting; Pumps; High Pressure Hydraulic System Piping and Joints; Types of Machinery Maintenance; Importance and conduct of PMs; Operational knowledge of PoL analysis and Testing; Machinery Breakdown Emergency Actions; Salvage of Marine Engineering Equipments from various nature of accidental damage; PoL Hygienics; Log Keeping; Fire-fighting; Rope Work; Medical emergencies related to sea environments; Lifesaving Equipments and apparatuses; Survival at Sea Techniques.

Kalasi/Seaman/Mechanic:

Geographical Knowledge of Indian Peninsula, Coastal Borders of State of Andhra Pradesh, Knowledge about Economic Activity on and off AP Coastal Shore-line, recognition of different countries of the world on basis of flags, types of merchant vessels, boats, time zones etc., sound sense of direction, states of sea, General knowledge related to National Security, Importance of Coastal Security, Armed Forces and Police Forces; their Role in National and Coastal Security, Basic knowledge of First Aid, Safety at sea, distress handling and Fire Fighting. Function and usage of First Aid practices, Safety and distress devices, Fire fighting Equipments. Mechanical and Navigational acumen, Mathematics Skills (to the levels of 10+2) Aptitude for team work, cleanliness, comradeship and attention to detail.

C) Physical Measurements and Physical Efficiency Test:

After written examination, Physical measurements as prescribed in Section 4 (B) of this notification and Physical Efficiency Test in two events as specified below will be conducted:

800mtrsRun (Max. Marks: 25)		50 mtrs Swimming Freestyle (Max. Marks 50)	
Range in seconds	Marks	Range in seconds	Marks
120 and less	25.00	Below 30 sec	50
120.01 – 125	23.75	30 - 35	45
125.01 – 130	22.50	35 – 40	40
130.01 – 135	21.25	40 – 45	35
135.01 – 140	20.00	45 – 50	30
140.01 – 145	18.75	50 – 55	25
145.01 – 150	17.50	55 – 60	20
150.01 – 155	16.25	60 – 65	15
155.01 – 160	15.00	65 – 70	10
160.01 – 165	13.75	70 – 75	2
165.01 – 170	12.50	above 75 or 1 min 15 sec	0
170.01 – 180	11.25		
180.01 – 190	10.00		
190.01 – 200	8.75		
200 & above	0.00		

Date of Physical Measurements and Physical Efficiency Test is 02nd, April, 2014 from 6 Am onwards. The candidates selected in written examination should reach police stadium, Suryabagh, Visakhapatnam by 6 AM on the above date in suitable PT Dress and running shoes.

D) Interview (Max. Marks 25):

A Provisional merit list based on the performance of candidates in written test and physical efficiency Test would be prepared and candidates figuring in the merit list would be called for interview. In case of a tie in marks, preference will be given to marks scored in written test, swimming test and finally 800 mtrs running, in that sequence. Candidates are expected to carry their original documents for verification during the interview.

Date of commencement of Interviews for selected candidates will be 15th, April, 2014 onwards at o/o The Inspector General of Police, Coastal Security Police, A.P, Door No.6-45, Chinna Rushikonda, Visakhapatnam. Pin-530045

E) Medical Examination:

Medical Examination shall be conducted after Interview to check whether the physical health of the candidates is in compliance with details given in Section 4 (D) of this notification and only those candidates who are successful in Medical examination will be considered for selection.

F) Final Selection:

A Final merit list of the candidates will be prepared on the basis of marks scored in Written Test, Physical Efficiency Test and interview and those who meet the prescribed medical standards.

6. How to Apply:

- i) Each candidate is allowed to apply for only one post. Candidature of candidates found applying for more than one post shall be cancelled for all applied posts.
- ii) Applicants are required to fill the Application Form (as given in Annexure-I) and Hall Ticket (in-duplicate) (as given in Annexure-II) appropriately in own handwriting, affix latest self-attested passport size colour photographs captured not earlier than 03 (three) months on the spaces provided and necessarily *sign in signature block* on each form. Forms in illegible handwriting or without self-attested photographs or signatures shall be rejected.
- iii) Candidates are to compulsorily enclose photocopies of Certificates towards proof of Date of Birth, Educational Qualification, Professional Qualification and Experience. Persons already retired from active Government Service are required to enclose Service Discharge Certificate. Persons due to retire from service within 06 months of the closing date of this advertisement are required to enclose photocopy of No Objection Certificate issued by appropriate

authority. Photocopies of any other appropriately relevant documents may be enclosed by the candidates as a proof of credible qualification and experience.

- iv) All photocopies are required to be self-attested by the candidate.
- v) Candidates shall enclose 4 passport size colour photographs which are similar to the ones affixed on the Application Form and Hall Ticket Forms.
- vi) Candidates are to enclose two self-addressed envelopes each with a stamp of Rs.10.00 (Rupees ten only).
- vii) The envelope containing the application must be superscripted in bold letters as **“Application for the Post of Master/Engine Driver/Sarang/Kalasi (as the case may be) in Andhra Pradesh Coastal Security Police – 2014”**.
- viii) Candidates are required to send their Application form in prescribed format along with necessary enclosures to the following address by Registered Post with Acknowledgement Due or by hand only:

**o/o The Inspector General of Police,
Coastal Security Police, A.P,
Door No.6-45, Chinna Rushikonda,
Visakhapatnam. Pin-530045**

7. LAST DATE FOR RECEIPT OF APPLICATIONS: Eligible candidates should submit duly filled in application form along with the copies of the necessary Certificates on or before 20-02-2014 by 1700 hours.

APPLICATIONS RECEIVED AFTER 1700 HRS ON 20-02-2014 WILL NOT BE ACCEPTED AND THIS OFFICE WILL NOT BE RESPONSIBLE FOR POSTAL LOSS OR TRANSIT DELAY.

8. INSTRUCTIONS TO THE CANDIDATES:

- a. Candidates are advised to go through the Recruitment Advertisement carefully and satisfy themselves that they are fully eligible for the post, before applying. Andhra Pradesh Coastal Security Police reserves the rights to cancel the candidature of any candidate at any stage of the selection procedure, if he is found not qualifying in any of the prescribed eligibility criteria. The decision of the AP Coastal

Security Police shall be final in all matters connected with the recruitment.

- b. Applications which are not in prescribed format or are not accompanied with required enclosures or incomplete or defective shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstances.
- c. Candidates are not required to submit/send any original certificates in support of their qualification, competency and/or experience. Only self-attested photocopies of the supporting documents are required to be enclosed with the Application form.
- d. Candidates already serving in Govt. /Semi Govt. Departments should apply through proper channel and NOC obtained through the employer should be enclosed.
- e. Candidates who have earlier been discharged or removed from employment on grounds of unsatisfactory performance or other grounds shall not apply.
- f. The AP Coastal Security Police shall not be liable for any claim arising out of any injuries etc. suffered during any of the stages of selection procedures. No TA/DA will be paid to candidates appearing for tests.
- g. Nature of Job:*Field duties. Operations and maintenance of Coastal Police FIBs.*
- h. Nature of Appointment:*Contractual.*
- i. Period of Engagement:*Initial period of contract would be for **01 (one) year**. Renewal of contract shall be considered as per the prevailing requirements of the post and satisfactory performance of the candidate. If the candidate's performance is not satisfactory, Coastal Security Police is at liberty to terminate his contractual service at any time without any prior notice.*

- j. Selected candidates are liable to be posted anywhere in the Coastal Districts of Andhra Pradesh.
- k. All correspondence from the AP Coastal Security Police shall be done on the Address for correspondence as given by the candidate in the Application Form under column 7 (b). The AP Coastal Security Police shall not be responsible for any postal delays or wrong delivery. In case of permanent address being remote, the candidates are advised to choose appropriate and more accessible address for correspondence to avoid postal delays.
- l. Any changes in the dates of examination/tests, due to unavoidable reasons, will be prominently notified through press and media.

9. Candidates shall be offered appointment letters as per their order of merit. Further, selection is subject to verification of the antecedents of the candidates.

10. Candidates should join in the post within fifteen (15) days from the date of receipt of order. In case of service personnel, it is thirty (30) days. Failure to join within the stipulated period will render the offer of appointment cancelled without any notice. However, Andhra Pradesh Coastal Security Police is at liberty to take them on duty even after stipulated period.

Inspector General of Police,
Coastal Security Police,
A.P.